# ORGANIZING COMMITTEE

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Dr. L. Bhagyalakshmi, Professor & Head, ECE

## Coordinator

Dr. R. Gayathri, Professor, ECE

## Co-Coordinator

Dr. S. Suganthi, Professor, ECE





# **ABOUT THE PROGRAMME**

This program on "Leadership Excellence and Emotional Intelligence" focuses on the inevitable traits of engineering professionals. Leaders need to create an empowering culture that encourages growth and recognizes individual achievements. Building this environment leads to increased employee satisfaction and productivity.

Emotional intelligence (otherwise known as emotional quotient or EQ) is the ability to understand, use, and manage our own emotions in a positive manner to relieve stress, communicate effectively, empathize with others, overcome challenges and defuse conflict. Emotional intelligence (EI) helps to build stronger relationships, succeed at work, and achieve our career and personal goals. Leaders set the tone of their organization. Mastering emotional intelligence, aids in advancing a leaders' career and his organization.

# **TOPICS COVERED**

- . Introduction to Leadership Excellence and Emotional Intelligence
- · Key elements of Emotional Intelligence
- Understanding and Developing Emotional Intelligence
- · Emotional Intelligence in Technical Management
- . Measures of Emotional Intelligence and Leadership
- . Emotional Intelligence in Leadership and Mental Health
- . Successful Leadership styles and Leadership Models
- · Key roles of Emotional Intelligence in Leadership
- Successful Leadership styles and Leadership Models
- Importance of Emotional Intelligence in Organizational Leadership
- . Professional and Ethical Values for Leadership
- Employees' Well-being and Empowerment
- Scale of Emotional Competencies
- Inspiration through Transformational Leadership Case Studies
- · Work-Life Balance through perfect decision making in leadership









# LEARNING (ATAL)

FACULTY DEVELOPMENT
PROGRAMME (FDP)
ON
LEADERSHIP EXCELLENCE AND
EMOTIONAL INTELLIGENCE

4<sup>TH</sup> - 9<sup>TH</sup> DECEMBER 2023



DEPARTMENT OF
ELECTRONICS AND
COMMUNICATION
ENGINEERING

Coordinator

Dr. R.GAYATHRI, Professor, ECE

Co-coordinator Dr.S.SUGANTHI, Professor, ECE

# AICTE-TRAINING AND LEARNING (ATAL ACADEMY)

The main objective of ATAL academy is to plan and help in imparting quality technical education in the country and to support technical institutions in fostering research, innovation and entrepreneurship through training in various emerging areas.

# **ELIGIBILITY**

The faculty members of AICTE approved Institutions, Universities, research scholars; participants from Government, Industry (Bureaucrats/ Technicians/Industry experts etc.) and professionals from R&D labs.Number of participants is limited to 50. There is no registration fee and selection of the participants will be on the first come first serve basis.

## RESOURCE PERSON

Sessions will be handled by eminent persons from reputed Institutions / Industries.

#### REGISTRATION

Registration must be done only through https://atalacademy.aicte-india.org/
Choose December month, Select Management For more information, kindly visit https://aralacademy.aicte-india.org/FAQs

It is mandatory to attend the test that will be conducted in the last day of the FDP related to the topics covered. It is also mandatory for the participants to have a minimum of 80% attendance and 60% marks in the test to earn the certificate.

### CONTACT

Dr. R. Gayathri, Professor, ECE

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# ABOUT THE INSTITUTE



Rajalakshmi Engineering College, an autonomous institution affiliated to Anna University, Chennai, was established in the year 1997, under the aegis of Rajalakshmi Educational Trust, whose members have had consummate experience in the fields of education and industry.

Started with an intake of 180 in 3 UG programs in 1997, REC has grown from strength to strength to have an annual intake of 2310 in 19 UG programs and 132 seats under 8 PG programs in Engineering and Technology. Department of Management Studies, started in 2002 with 60 seats, has grown to have an intake of 240 seats.

The College presently offers 19 Under Graduate and 9 Post Graduate programmes, with an annual intake of more than 2000 students. 10 of our departments are recognized as Research Centres of Anna University to conduct Ph.D. and M.S. (By Research) programmes and many scholars have obtained Ph.D. through these research centres. All the eligible programmes are accredited by NBA and the college is accredited by NAAC with the highest 'A++' Grade and all these achievements have resulted in REC securing 86th ranking in NIRF in 2023. The college has also secured 12(b) status from UGC. The DSIR, Gol has recognised the College as a Scientific and Industrial Research Organisation (SIRO), considering its potential for Research and Development activities.

There are 15 Centres of Excellence in the college, in various emerging areas, actively engaged in carrying out extensive research and industrial consultancy activities. The establishment of IDEA Factory under AICTE IDEA LAB Scheme is a recent addition for innovative product development.



2690+

Annual Intake

500+

Faculty

15+

Research
Grant

Centres of Excellence

# ABOUT THE DEPARTMENT

The Department of Electronics and Communication Engineering (ECE) at REC was established in 1997. It offers an UG program in ECE and a PG Program in Communication Systems. The department is a recognized research center of Anna University for carrying out Doctoral programme leading to Ph.D degree. The department is accredited by NBA.

The department promotes research and development in the areas like VLSI design, Wireless Technology and Fabrication of MEMS based devices. In recent years Research Projects worth 7 crores have been sanctioned from AICTE & DST.

